

Miami-Yoder School District  
BOARD OF EDUCATION  
Work Session  
Minutes  
Wednesday October 9, 2024  
Cafeteria  
6:30 PM

- 1.00** The work session meeting was called to order by Board Member Desiree McKnight, second by Mr. Bringhurst at 6:31PM. On roll call vote the following members were present: Eric Bringhurst, Daniel Carneal, Sharron Derby, Desiree McKnight, and Jon Hogeboom. Also present were: Mrs. Shelia Hartley, Elementary Principal, Mrs. Corina Brewer, Secondary Principal, Glenda Strouse, Business Manager, Dwight Barnes, Superintendent, Seth Thede, Athletic Director and Cindy Cooper, Secretary to the Board.
- 2.00** Motion to approve the agenda by Mrs. Darby, second by Mr. Bringhurst.  
Ayes: Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Hogeboom, Mrs. McKnight
- 3.00** Work Session
- Policy BCB
    - Looked at other districts policies (local ones)
    - Mr. Carneal said he would be happy to see a provision that states no one directly under the Superintendent
    - Mrs. Darby said to look at the line Limon has that states part time, subs, etc.
    - It was stated that they can reword this one paragraph to whatever they wanted, don't think it should be someone who is a manager and directly supervised by the Superintendent
    - The questions was asked, what if someone was moved to that position during their four year term? It was stated that they would be allowed to finish out their term
    - It was suggested to follow Limon's policy with stipulation that if no interest then employees can run
    - Current board members that are staff are grandfathered in
    - First Reading Next Month
  - Policy GCG/GCGB
    - It was asked how often does it happen that a substitute's days are consecutive, but in different classrooms? Should they get this perk? Mr. Barnes said, "No, they are not building lesson plans as the teacher like long term subs.
  - UIP
    - Elementary:
      - UIP has been presented to staff and the DAC, she passed copies out
      - Mrs. Hartley presented the UIP Priority Performance Challenges:
        - Math Achievement and Growth
        - Reading Achievement and Growth
        - Reading and Math Growth Gaps
      - She read through their data

- She read through their Trend Analysis pg. 8
  - She talked about their Priority Performance and Root Causes
  - She read through their action plan and action steps
  - She talked about the last part of the UIP which is their targets
- Secondary:
    - Mrs. Brewer still has much more data to put in so she did not pass a copy out
    - High School SAT- students are maintaining
    - Focus is mostly on middle school ELA, this year we split 6<sup>th</sup> grade and 8<sup>th</sup> grade into smaller groups and we added more paras
    - 7<sup>th</sup> grade is all together in one class this makes it harder to manage and they move at a slower pace
    - CMAS Math score have dropped a bit, looking at a possible different curriculum with common core since CMAS focuses on this, next year we hope to have smaller classes and new Math curriculum
    - Also looking for ways we can build climate for students to want to be here and to do well, working with teachers on how we can do this
  - District:
    - Focus on staff retention, in ten years we've only had one year that Middle School staff remained the same
    - Next year we are looking at having to find 2-5 new teachers
- Student Count
    - Oct. 1 count was 355 which is K-12 and prep academy
      - Numbers down in Middle School & High School
      - Elementary numbers are probably up
    - We look at the 1,2,3,4,5 year average
    - December we will know PPR for sure
    - We were given funding already at 420 students so we will be adjusting things in December
  - Critical Shortage Resolution
    - Allows the school to hire critical shortage staff from retired people
    - Can only work under this for 5 years
    - Different from 140 which we can have 10 people do this as long as they want
    - This would be full time 160 days

#### 4.00 Motion to Adjourn:

Motion to adjourn the work session meeting by Mrs. McKnight, second by Mrs. Darby at 7:21 pm.

Ayes: Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Hogeboom, Mrs. McKnight

Respectively Submitted



Mr. Daniel Carneal, President



Mrs. Sharron Darby, Secretary