

Miami-Yoder School District  
BOARD OF EDUCATION  
Work Session  
Minutes  
Wednesday September 11, 2024  
Cafeteria  
6:30 PM

**1.0** The work session meeting was called to order by Board Member Desiree McKnight, second by, Sharron Darby at 6:31pm. On roll call vote the following members were present: Desiree McKnight, Sharron Darby, and Eric Bringhurst. Daniel Carneal was absent. Also present were: Mrs. Sheila Hartley, Elementary Principal, Mrs. Corinna Brewer, Secondary Principal, Glenda Strouse, Business Manager, Dwight Barnes, Superintendent, Seth Thede, Athletic Director, and Cindy Cooper, Secretary to the Board.

**2.00** Motion to approve the Agenda:

Motion to approve the agenda by Mrs. Darby, second by Mrs. McKnight.

Ayes: Mr. Bringhurst, Mrs. Darby, Mrs. McKnight

**3.00** Work Session:

**3.01** Policy BCB (Board Members):

- Looking at page 26 in the board packet where it refers to Employees on the Board
- If an employee wants to join the board the way it reads now they have to resign
- This was a CASB policy we adopted in January, so Sharron Darby is already grandfathered in
- Board feels that due to our community size, it is ok for employees to be members of the board
- There was discussion about those employees that Dwight (the Superintendent) directly supervises.
- As long as Dwight has been here, there have been employees on the board
- Dwight will talk to legal and work on the wording for this section of the policy
- First reading next board meeting, hopefully we will be able to adopt in Nov.
- Mrs. McKnight asked, "Could we do first choice goes to non-employees?"
- We will revisit this policy next month

**3.02** Policy GCG/GCGB:

- Long term substitutes
- Changed who establishes the salaries, The Salary of the substitute teachers shall be established by the human resources department working with the superintendent and approval by the Board of Education.
- Changed Long term substitutes shall not be eligible for fringe benefits, to Long term subs who work more than 60 consecutive days in the same classroom will be

compensated for snow days and will receive PTO days based on the length of the long-term substitute position

- This is strictly a policy for substitutes
- We will bring this back to the next board meeting to vote when we have full quorum

### **3.03** Out of District Students (additional):

- Additional student that was missed the first time around that needs to be approved
- Dwight changed line 6 on the form to say: Our students will participate in all district testing programs, since this is in the policy
- Class size is a hard call to make, something that needs to be discussed by the superintendent and principals
- Should we date stamp applications to show order received to allow students in?
- Item #4 Good Citizenship – Behavior was a concern, what is the criteria? Is it three strikes and they are done? Mrs. Hartley replied that they look at referrals and record or tract those for behaviors. She is working on having bus drivers follow through and write those referrals also when needed for bus behavior.
- If Absence is an issue then they are put on an Attendance Contract
- Mrs. Darby asked at what point do we say this is enough? If attendance is poor, grades are poor, when do we stop it?
- Attendance falls under truancy laws
- It was discussed that at Semesters there should be a check to see if they are still keeping their end of the contract. We should have enough body of evidence then. If not, then we can say they have broken their contract and are no longer accepted as an out of district student
- The Board asked the Principals to please bring back information to them about these students' behavior and grades, the principals said they would
- Mr. Bringhurst commented that he thinks there need to be more specifics, this is a very gray area. He suggested maybe a GPA specific since their performance in school can hurt our district rating. It was suggested that maybe there is a different criteria between Elementary and Secondary.
- Mr. Bringhurst asked if there is a CASB policy on this subject and class size?
- Dwight side we do need to add language about students with IEPs.
- It was suggested to look at other small district's policies to see what the cap is for their class sizes.
- Mrs. Darby asked if we could establish a date early like May for the returning students to have their applications in so we have an idea of class sizes before we open enrollment for the next year to new out of district students. Mrs. Hartley replied they try to send those out with last report card.
- We want to give students the benefit of the doubt, but we should not be accepting poor behaviors or low academic performance as it reflects on our school
- Parents may take it more seriously if there is a review at semester and they know it is being followed through
- This policy still needs to be cleaned up there is so much gray area

**3.04** Casb Conference Dec. 5<sup>th</sup> – 7<sup>th</sup>:

- All five Board members looking to attend, school will pay for them
- same price for all three days as it is for one day

**3.05** Critical Shortage Resolution :

- Critical shortages in specific areas as described by the state
- If we adopt this resolution in certain areas they can stay on for five years
- Now- 110 days per calendar year, to continue past that they become 140 day employees and we are allowed to have ten of them
- Critical shortage they get paid regular and have PTO days, they basically are just like regular teachers for up to five years
- We have to adopt the resolution that Miami Yoder has a critical shortage
- Gives us the ability to keep our employees on
- All three Board members think this is a good idea
- Dwight will get a resolution from CASB for the Board to look at next Board meeting

**4.00** Motion to Adjourn the work session meeting by, Mrs. McKnight, second by Mrs. Darby at 7:05pm.

Ayes: Mr. Bringhurst, Mrs. Darby, Mrs. McKnight

Respectively Submitted



Mr. Daniel Carneal, President



Mrs. Sharron Darby, Secretary