Miami-Yoder School District BOARD OF EDUCATION Work Session Minutes Wednesday August 14, 2024 Cafeteria 6:30 PM

The work session meeting was called to order by Board Member Desiree McKnight, second by Mr. Bringhurst at 6:33pm. On roll call vote the following members were present: Daniel Carneal, Desiree McKnight, Sharron Derby, and Eric Bringhurst. Also present were: Mrs. Shelia Hartley, Elementary Principal, Mrs. Corina Brewer, Secondary Principal, Glenda Strouse, Business Manager, Dwight Barnes, Superintendent, Seth Thede, Athletic Director and Cindy Cooper, Secretary to the Board.

2.00 <u>Motion to approve the Agenda</u>: Motion to approve the Agenda by Mrs. Darby, second by Mrs. McKnight.

Ayes: Mr. Carneal, Mrs. Darby, Mr. Bringhurst, Mrs. McKnight

- 3.00 Work Session:
- 3.01 Long Term Subs:
 - There are no PTO days for long term subs
 - When a sub works the same position for six weeks plus, should they be paid if the Superintendent closes school for the day?
 - PTO based on number of days (pro-rated)
 - If a sub works a full semester they would be treated like a teacher
 - Next Month the board will look at the policy GCG/GCGB in work session, then it will go to first reading with the clarifications about long term subs (6+ weeks)
- 3.02 Out of District Students:
 - Mr. Carneal asked "When we accept out of district students do we consider the sizes of our classes and room on buses? What is our class size cap for out of district students?"
 - It was clarified that we do not add extra bus stops for out of district students, we tell them to meet us at the closest end of district stop.
 - Is attendance considered when approving out of district students? Is there a different standard for them?
 - Families asking to attend from out of district are required to fill out and sign a contract, if they go against their contract they can be told they are no longer welcome to attend our district.

- Mrs. McKnight asked why there were no letters of intent attached to the contracts? She stated that in the past parents were required to also fill out a letter of intent.
- Mrs. McKnight also asked why are some of the contracts signed and others are not? Mrs. Hartley responded that packets with the contract included were just sent home the first few days of school and all have not been returned. The contracts were filled out with the knowledge that these families are attending our district this year. The new students filled these contracts out when they registered this year.
- Will you be evaluating at semester for those out of district discipline problems? Mrs. Hartley replied that she and Corinna are working on that and their expectations.
- Mrs. Darby asked about displaced families. At this time we do not have any, but if they become displaced we will look into how they are displaced.
- Mrs. McKnight asked if we could track if a parent is not at an agreed upon stop and the driver has to return the student to the school. Will it be enforced? Mrs. Hartley said yes, she believes it will be.
- Mr. Barnes said we can revoke at any time the family goes against their contract.
- Mrs. Darby asked what size class is too big to accept out of district? Mr. Barnes said we do not officially have a class size cap written into our policy. If that is something the board wants to do, we can certainly look into that and make the necessary changes.
- Mrs. Hartley asked what happened is we accept out of district students but then get several more in district through out the year and we hit that class size cap? Will we have to tell the out of district students we are sorry we have too many students and they cannot attend? It was said that they would probably look at the class size in the spring and decide if there would be enough room for that out of district student to return in the fall.
- Mrs. McKnight asked if all of these students showed up? No, one family has not, so they can be removed from the list # 15 and #16.
- Mr. Carneal asked can we approve some but not the others? It was decided to just put them all together to be approved.
- Desi asked do you as principals approve all of these students to attend? Mrs. Brewer and Mrs. Hartley both replied that they do.

3.03 <u>Hiring:</u>

- Our current procedure to advertise positions locally is through our Facebook page, Rush Community Page, Yoder Community, Ellicott Community and an ad in Ranchland News(effectiveness of the newspaper is not strong).
- Appletract most widely used to advertise positions (most districts use it). All positions at the school are advertised here. Applicants go into the system to apply and it is sent directly to the school. Even the colleges tell the students to use this to look at the available jobs. Mrs. Darby asked if we are able to move our jobs to the top on the program? Mr. Barnes said no, it does not work like that.
- We usually advertise positions for 2 weeks.

3.04 Casb Conference Dec. $5^{\text{th}} - 7^{\text{th:}}$

- Mr. Carneal feels it would be good for all five Board members to attend.
- Mr. Carneal and Mrs. McKnight attended last year and they learned new things and felt it was very informative.
- Early bird will open soon, it is cheaper to register then. Mr. Barnes said that the district would pay for all five Board members to attend.
- It runs Thursday and Friday (biggest day) all day, Saturday is a shorter day.
- They will have new workshops this year, they have revamped things.
- 4.00 Motion to Adjourn:

Motion to adjourn the work session meeting by Mrs. McKnight, second by Mrs. Darby at 7:03 pm.

Ayes: Mr. Carneal, Mrs. Darby, Mr. Bringhurst, Mrs. McKnight

Respectively Submitted

R Com

Mr. Daniel Carneal, President

Mrs. Sharron Darby, Secretary