

Miami-Yoder School District
BOARD OF EDUCATION
Work Session
Minutes
Thursday
February 15, 2024
Cafeteria
6:30 PM

- 1.0 Call to Order and Roll Call at 6:30 PM by Mrs. McKnight second by, Mrs. Darby

Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

- 2.00 Motion to approve the Agenda by, Mrs. Darby second by, Mr. Davis

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

- 3.00 Work Session

- 3.01 2024 -2025 School Calendar

- Mr. Barnes, this is the start of next years calendar. Then the Elementary Principal will look at it and the teaching staff will see it on the Professional Development day at the end of the month. Mrs. Hartley, I have a few things for the calendar, there is no spring break. Next month it will come back to you for the final approval.
Mrs. McKnight, it says there is Monday school on the 31st.

- 3.02 Cost of Living

- Mr. Barnes, we told you this is in the budget. You can see the lines in the budget. El Paso county has told us we would have the money on the 25th of March. So we will hand out checks at the end of March. Mr. Barnes, Full Time \$1,000.00 part time \$500.00. Mrs. McKnight, how much are we supposed to get from the Rural school? Mr. Barnes, It is \$134,610.00, the Cost of Living will take about \$63,000 to 64,000. Ms. Klunder, it will be \$64,500.00. We have received half of the money \$61,919.51. Mrs. Mcknight, when are you planning to give this out? Mr. Barnes, end of March. Mrs. McKnight, how are you planning on making up the difference? You said you only got \$62,000 and you are planning on spending \$64,000 or \$65,000? Mr. Barnes, we are going to use our local fundiñg, Property Taxes, at the end of March we get a big chunk from El Paso and Lincoln counties. Mrs. McKnight, I went over the budget and I wrote down everything. I added everything up and I came up with 60,000. There are benefits and you said we don't have to pay benefits? Ms. Klunder, we have to pay Medicare and Unemployment.

3.03 Dan's Policy's

- Ms. Klunder, we are looking at KBE Relations with Parents Organizations and KE Public Concerns and Complaints. They are on page 32 & 33.
- Mr. Carneal, these two policies are not required by the State. Just the wording and if we think we need them or not. We need to discuss and figure out if we need them or not. The first on KBE, do we need to add the wording MYCO in there? Mr. Davis, with the wording "such as" we do not need to define the group. Mrs. McKnight, we would not have to change the policy if they changed the MYCO name. Mr. Davis, you could leave "such as" and add "MYCO", but it is not needed. Mrs. Darby, the whole policy. Mr. Bringhurst, it does allow parents, students and "such as groups" to go out and raise funds for academic or extracurricular programs approved by the administration, we don't want to take that away. The ability to do something good. Mrs. Darby, I agree. Mr. Bringhurst, it was created for a reason. Mr. Carneal Just reviewed it and called it good.
- Mr. Carneal, KE, I think it needs to stay and reiterate there is a chain of command and people need to use it. Mrs. Darby, I think we need to keep it also. Mr. Carneal just put a reviewed date on this also. Mr. Bringhurst, I am still reading through it. I think we need to define proper channels? If you were a kid, where do I go? Mrs. Hartley, they would start with 1. the teacher and work their way up. Mrs. McKnight, I took it as someone who comes up to you at a ball game. Mrs. Darby, you don't want everyone coming to us all the time when it can be resolved by going through the chain of command. Mr. Carneal, just put the current review date on it.

3.04 Dwight's Policy's

- Mr. Carneal, Dwight's policies are the two you passed out, correct? Ms. Klunder, correct. Mr. Barnes, we talked about this last month. It is about health insurance. One is Certified and one is Classified. The only way they are to spend the \$500.00 is a contracted insurance carrier. At one time we paid for Peak Med. The question that is coming up, if I don't use my \$500.00 can we use it to cover PeakMed, dental and vision? So what I added is a district approved program. Then if someone is on their own insurance, we could use the \$500.00 to cover those costs. Mrs. McKnight, it would still go through the school? it would not be just \$500.00 given to employees to use off site? Mr. Barnes, that is correct, it would be through the school. Mr. Carneal, it is in first reading, do we need to change any of the wording? Do you like the way it is?

3.05 Prep Academy

- Mr. Barnes, We talked about doing a budget analysis on where we are to date. They are 28.5 FTE, our final number \$13,660.00 per student. So the academy is \$389,000.00 give or take. Principal salary is about \$30,000. The first semester we spent about \$80,000.00 for books and classes. The second semester will be about the same. So our total expenses are about \$190,000. The next one is a little different. We projected we would get about \$14,210.00 for October count per student. But with the increase in enrollment, our revenue dropped. I have put the increase in students to the academy, but that is not the way it worked. In reality we had 18 kids come into the brick and mortar school and 28.5 in the academy.

- Mrs. McKnight, I have a few questions. I know that you have the principal salary on here and he is the face of it. But I know that employees in the building have to answer questions day to day. With that being said, how much time is Glenda, Stacy and Meg being spent on this school?

Mr. Barnes, So that is a two part question. Part one is the basic stuff like putting in the transcripts, courses, grades and getting them registered. Where our biggest problem is, is Pikes Peak College? We have gone around repeatedly with them on who are our students. We have parents who are getting collection notices. We are spending a ton on time with them. We are still trying to clean up the enrollment. It has been way more work then we ever spent on this before.

Mr. Bringhurst, Dwight I have a question, FTE Full time employee? For where. Mr. Barnes, FTE is full time equivalent. Some of those kids are part time. Mr. Bringhurst, through our budget we are losing \$350.00 a head?

We are using the prep academy as a profit center. What if the prep academy goes away, our school goes down \$120,000. Mr. Barnes, it would be a loss. Mr. Bringhurst, we are betting on the future. I don't like that it puts us in a position where we could wreck. Mr. Barnes, if we don't do the prep academy. Mr. Bringhurst, we are missing the mark by a long way.

Mrs. McKnight, is that \$30,000 including benefits? Mr. Barnes, Yes, his salary is 24,000. Mrs. McKnight, on the tuition you have 80 and 80, how many credit hours do they average? and what does the success rate look like? Mr. Barnes, we have a couple of kids taking 15, full time is 12-15 and a few kids taking a single course. I can get you a breakdown if you like. I have a couple who took first semester and are not taking a second semester. Mrs. McKnight, are they succeeding or are they failing? Mr. Barnes, out of the 30 some student most are passing. Mrs. McKnight, so if they fail do the parents have to pay for the class? Mr. Barnes, no they passed a law a few years ago. Because the State pays for them whether they pass or not, we can not charge the parent.

Mr. Bringhurst, Dan, I would like to see some kind of plan from the administration going forward to work on the main budget. To help this because my opinion is, this needs to be totally separate. If it can be and fully profitable and not a subsidy. Great we can use it, that is what it was intended for. But we have to work on our budget first. We need to come up with a plan to make our budget even. Otherwise what are we going to do for sustainability? We have to start there. I would like to see a plan from admin or whatever, we have to go back and let's fix what is going on. We can't keep counting on another distraction. Our school needs to be number one in my opinion.

Mr. Carneal Correct me if I heard you wrong, employees of the district here in the building, is that 30 or 40 hours, a week, a month? What is that 40 hours. Mr. Barnes, that is a semester, Stacy has to enter the course and transcripts in the system. It was a little more time this year. Once they are in the system, we can assign students to those class in the system. Mrs. McKnight, that is if they take the class again or Stacy has to put more classes in the system.

Mr. Carneal, Back on your thing Mr. Bringhurst, Its kind of sounds like only 40 hours a semester is taking away from staff in the building. Mr. Bringhurst, If our main budget is going under water, I don't care if it is one hour. Mr. Carneal, That 80,000.00 is not factored in the budget, it is going into reserves. Mr. Bringhurst, We have school A as we sit here today and

then we have school B that is used as a profit center. We bring the surplus back into our original budget to subsidize loss we are already seeing. Mrs. McKnight, is it separate in the books, or is all intertwined together in the books. Mr. Bringhurst, yeah, we are using a separate business, a school to bring more revenue into home. I am trying to explain layman terms a little bit. We are losing money at home, but we are using a second job to bring profit back in to float the boat. We need to fix the holes in the boat, first. That is what I am asking. We are not far off, but if we keep letting it slip, we are going to be in a mess. Because we are counting on job B. Mrs. McKnight, what happens if this blows up over the summer and they have a hundred kids in there? That will blow our FTE significantly next year. Mr. Bringhurst, we need to work towards solvency of Miami Yoder first, then this is fine as a profit center. That how it was given to us when we approved it. But it is going to turn into a wreck if we don't fix our budget first. We have to float on what we have, My opinion. Mr. Davis, it is a good opinion. We should have a balanced budget, that is what we should do for Miami Yoder. Everything else should be supplemental funding source when it can be used, if it can be used. Both should be independent and both should be balanced. Mr. Bringhurst, if this made \$117,000 a year and we had a flushed budget. We would make a stack of money in a couple of years and then we don't care if this thing goes away. I still have issues with that, it is someone's money we are collecting and it is a whole other rat hole. We have to make our budget work first. Mrs. McKnight, I see in our budget in distance learning it is our kids and the other schools' kids. So where is the principal salary listed at? Mr. Barnes, it is in High School Principal. It is the district budget not the school budget. Mrs. McKnight, so I see principal salary and principal office salary. Ms. Klunder, the principal office salary is the secretary and the two principals are combined. Mrs. McKnight, so we have budget 30,500. that is for both principals? Ms. Klunder, I will have to check to see what it was not changed after you approved the final budget last month. Mr. Bringhurst let them worry about the line items, we have the whole budget to worry about. Mr. Carneal lets have this continue next month and add it to the work session. We can talk some more about it.

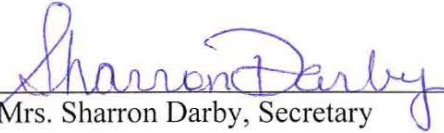
4.00 Motion to adjourn at 7:09 by, Mrs. McKnight second by, Mr. Bringhurst

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Respectively Submitted



Mr. Daniel Carneal, President



Mrs. Sharron Darby, Secretary