

Miami-Yoder School District
BOARD OF EDUCATION
Regular Meeting
Minutes
Thursday February 15, 2024
Cafeteria
7:00 PM

1.0 The regular meeting was called to order by Board President, Mr. Daniel Carneal at 7:11 PM. On roll call vote the following members were present: Mr. Daniel Carneal , Mr. Eric Bringhurst, Mrs. Sharron Darby, Mr. Timm Davis, and Mrs. Desiree McKnight. Also present were: Mr. Dwight Barnes Superintendent/Principal, Mrs. Sheila Hartley Elementary Principal, James Dechant, Athletic Director and Ms. Robyn Klunder, Business Manager.

2.00 The Pledge of Allegiance was recited

3.00 Motion to approve the additions to Agenda by, Mr. Bringhurst second by, Mr. Davis

9.03 Approve the resignation of secondary teacher

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

4.00 Motion to approve the Agenda by, Mrs. McKnight second by, Mrs. Darby

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

5.00 Recognition - none

6.00 Correspondence Reports - none

6.02 Student Reports – none

6.03 Elementary Principal, Sheila Hartley

- Tomorrow we take the elementary Matchwits team to Peyton for their first meet of the year. We are hoping to get (inaudible) by the end of the school year. It is a achievement based team. They had to achieve 80 percentile or higher in one or more of their academics to be on the team. There are 16 students on the team.
- Our golden ticket movie night was held on February 7. We had 111 students attend the movie night. In order to achieve a ticket the students had to achieve a 60% or higher in their academic areas or 50% more growth from Fall to Winter testing.
- Third grade robotic has started this week. They will meet two days a week and go until March 5. On March 5 at 4:30 they will have presentation of their robots in the south gym. Third grade robotic focus is on the building and basic programing. Fourth and Fifth grade Robotics will be after that.

- Parent Teacher conferences will be on the 21st. Not everyone has to attend the February conferences. Only if we have concerns for their children or need to address their read plans or advance learning plans. The same week is National FFA week. The kids are looking forward to the Kiss the Pig. They have Cowboy day, Career Day, Hat Day and FFA blue and gold day.
- At parent teacher conferences we will be talking to parents about tutoring. We have collected data for the last five years of summer school. We have been doing a front load summer school two weeks before the kids come back to school. We were hoping to stop some of the summer fall off. But we have not seen the achievement we were hoping for. This year we are going to try something different. After school tutoring from April 2 to May 3. So this is after our winter testing so we know where kids are and before our spring testing to see if we can close some gaps that way. Tutoring will be two days a week on Wednesdays and Thursdays. The kids that we selected for that are in the 30th to 50th percentile. These kids have high growth but need a little more help. We also have kids in the 50th to 60th percentile who are below grade level and have low growth. We have 32 kids in that range we are going to target.
- The 100th day of school is coming up February 27. Unless we have any snow day. We have lots of fun stuff planned for that day.

6.04 Secondary Principal, Dwight Barnes

- It is our busy season. Destination Imagination traveled to a practice session. FCCLA is interested in having a week long celebration like FFA. I am trying to spread them out a bit. Music program is very active. They have kids trying out for State Honor band and State Choir. This Saturday is the FFA Oyster fry, it is their big fundraiser for the year.
- We have a field trip coming up in a couple of weeks. A heavy equipment operation. The students will see if that is something they are interested in.
- Parent conferences are on February 21. Ours are open for whoever.
- Criminal Justice will be having dispatch training. Once the student completes the course they will have the ability to get a job with the county sheriff. First round will be Juniors and Seniors, there will be 10 students.
- Mr. Carneal, I have a question. How is Kevin working out? Mr. Barnes, We are working on things together. We are working on a new program for middle school that will start next week. We are so happy that he is here to help us out. Mr. Carneal, is he helping with disciple? Yes, he is helping out. Mrs. Hartley, (inaudible) Speaker for video games on March 1.

6.05 Athletic Director

- Basketball season is winding down. The playoffs will start next Tuesday. My guess is the girls will finish 6th in this district. They will travel to Hanover. The boys will finish 3rd and will host a playoff game at home next Tuesday. These are just a guess. If we win on Tuesday we will travel to Limon on Friday and Saturday. Our kids are pretty excited about it.
- Track and Baseball can start on the 27th. Baseball is on the brink of if we will have enough players or not. Mr. Carneal, how many are signed up? Mr. Dechant, I think it

was 7 or 8. I have to get a number and let the other AD's know so they can fix the schedule. The track numbers are projected to be higher which is good news. I am trying not to talk about track and baseball as I want the kids to focus on basketball for this weekend.

7.00 Audience to Visitor

- Juana Hajek – about the resignation letter from a teacher. The only topic I am here to address is eligibility and ineligibility. This issue was brought to the board two years ago and all board members agreed to have a workable policy that would still hold students accountable. I attended that meeting with a person who brought it to the board's attention. We both were assured that the issue would be resolved. I know that the policy was updated after that meeting and I trusted that it would be implemented once it was updated. Three weeks ago I found out there were still issues that needed to be resolved even after that policy was updated and the policy was not being adhered to. In light of that I would like to share some observations with the board and encourage them to look at the issues in the resignation letter and investigate them. I confess that I don't know anything else about them. But what I have observed is students at Miami Yoder school have plenty of time to finish school work during the day. The reasons why this is so are as follows, we have a block schedule now. Students have a full two hours of time in every class for instruction and to work on assignments. Wednesdays and Fridays, we also have buff time. Buff time is a two hour block where students can catch up on any work that was missed during an absence and get help in any class if they are struggling. During buff time many of our students with poor grades are choosing not take advantage of that time to work on assignment or with teachers. I have had to ban students who are not on the buff list, student on the buffs list are A, B or C student from the library. Because when they do ask to come to the library to work on assignments, that is not what they are doing. They are sleeping, playing computer games, or messing around in other ways. We have five full time sped para's, three of them are working in the classroom with students to give extra help. Finely if a student wants to play sports, they will bring up their grades to do it. Do to the preceding observations I believe there is no excuse for any student to have a D or an F. I am very discourage to know that someone who absolutely loves your kids, someone who dedication to excellence, someone who's student earned recommendations and awards at the State science fair, someone as a coach dedicated herself to teaching our girls foundational skills, and to building a team who works together and loves on another. That that someone has resigned over eligibility. I am afraid because I am in the position to hear, that she will not be the only teacher to resign because of the issue of eligibility. In this climate we may not be able to fill those positions as easily as in the past. It is time that we expect all of our student to strive for excellence instead of settling for mediocrity. It is beyond time we teach our students that cheating is not ok. Thank you for your consideration.
- Fernando Tinoco – Mr. Carneal, I would like to ask you a question really quick, your note here says work hours, did you take it through your chain of command before you brought it to the board? Mr. Tinoco, yes, I did. Coming back from the holidays, I asked Kelly to give me hours for the sports activities. She said yes, I am working on the schedule. A few days later I went to her office to look at the schedule and saw

that I was only working one trip which is tomorrow for the Matchwits, Usually I do quite a few of those for sports activities. I did not think much of it at the time. The schedule is for January and February. Then it came to my mind that I was being punished because of what happened with Davis. So then I went and talked to Dwight and he said they were working on it before the break. They did think about not putting me on the schedule because of what happened with Mr. Davis. I told him that was not true because Kelly told me she was still working on the schedule, so that was not right. Mr. Carneal, What is the time frame date? Mr. Tinoco, it was right after the break, the first of January. I talked to Dwight. I did not get a straight answer from him. I told him that I felt like I was being punished over what happened. If that is the case I would like to see some repercussions for other people, not just me. Cause he is still a coach for high school. Why did they take away my hours? What is the reason behind it? You can answer now, right? Mr. Barnes, I told you in the hallway that day, I told you in the hallway. Mr. Tinoco, No Mr. Barnes you said that she had already worked on the schedule and you thought about maybe it was a best thing for me to stay off those trips. But Kelly confirmed to me that she was still working on the schedule. So that is a lie. If anything you put her tight situation because she only has Murlin and Wally for the trips. You are not hurting in money. It is the principal, the principal that you guys are doing this. Mrs. McKnight, before the incident how many routes were schedule for a month and I know it depends on the schedule. Mr. Tinoco, I was doing about 3 – 5 trips. Mrs. McKnight, a month? Mr. Tinoco depending on what Kelly needed me to do. I give you a chance to answer me. Mr. Bringhurst, now how many trips? Mr. Tinoco, 1, for tomorrow and it is not a sports trip. Mr. Carneal, we don't hire, fire or schedule. I am glad you brought this to our attention. We can discuss it more later after we talk to the admin staff. I thank you for letting us know. I went to Kelly first, then to Dwight. Kelly ask if I wanted some of those trips, but I did not want to take them away from the other drivers. I need an answer on why I was taken away from those hours. Mr. Carneal, you are not going to get it tonight and from us. Mr. Tinoco, I just wanted the whole board to know about that. Mr. Bringhurst, Dan I comment if I may. I would like to publicly say that we ought to admit from the top down we are allowing a unaccountable bully culture from us down. Mrs. McKnight, I second that. Mr. Bringhurst, we just heard from Mrs. Hajak, very similar parallel issues with the grades. Let's just admit we have allowed people in positions who should not be there. There is a prime example of another coach who was displaced for something he said. We another coach in my opinion has done far worse. How many times have we been here when we have parents and neighbors who talk to us about bullying. Let's just admit it to the record. That is just what we do. It is sad but let's be honest. Be transparent that is what this meeting is about, we are ok with favoritism, we are ok with sleight of hand behavior from the top down. Let's just be honest.

- Ms. Natalie Tinoco – Mr. Carneal, I have a question? Did you go through the proper chain of command? Ms. Tinoco, it is about a board member sir. I have read this statement before, but the board member was not here and I would like him to hear it. Mr. Carneal, with that, your letter was in our minutes. if you are talking about the school board member in December, it is done and taken care of. Mrs. McKnight, I still think that she has the right to speak. Ms. Tinoco, I still think I have the right to

Speak to this person. It is not fair that they have read it all, I think I should be able to read the statement to him. Mr. Carneal, I understand 100%, I really do. But you did read it, we have a recording he could of listen too. Mrs. Mcknight, she has been through a lot, she has the right to read the letter. Mr. Carneal, she did read it and she did say it. I am sorry that work and personal life affected that. But you did get to say it. Mrs. McKnight, is there anything different in the letter? Ms. Tinoco, I just want to say that the member and his wife are both employees and I don't think that is fair. Because they still go around the school even though there are a lot of people who know what had happened. I don't think that is fair. I don't think they were accountable for it. Will they coach next year? I understand it is a job. There are a lot of things talked about, there is a lot of talk about it and no action. Mr. Carneal, there were things done, there are two different people here now than in December. As a school board member we are done. Ms. Tinoco, they are still coaching and not setting a good example.

- Erin Book – I am here to speak to you about eligibility for athletes. Eligibility should be one week, Why? I have seen first hand the amount of ground you lose as an athlete in two weeks. It is almost impossible to make up. You lose strength, skill, and the connection you have with your team. If you make it back to where you were a significant portion of the season has been lost. To not only you but your team. In fact both the athletic and student handbook clearly state that eligibility is only one week. I have them here if you would like to reference them. This is the primary source of guidelines given both to students and their families. The school asks them, expects them to follow those guidelines. Yet some how the school leadership does not have to. They are allowed by dictator rule to follow whatever guide lines they chose. Currently this is said to be a school board policy, but it seems that they only have to follow the parts they chose. Like the part that says grades are supposed to be turned in by Friday. The students are certainly expected to get their work in on time, but the leadership by prerogative give the teachers until Tuesday morning. Then again it appears to be too much to have their grading done each week, so two weeks make the teachers job easier. And who cares, really? The ineligible students deserve to be punished, don't they? This has been the explanation given to me and it makes me angry. I hope it does you too. Here is the really sad side, a student can turn in their work and because a teacher wants to prove a point, they decide on that day to return it with a zero grade. Because they know how much it will hurt not only that student but the team. The teacher is heard bragging publicly about what they have chosen to do. One of my children is ineligible and although she fully accepts the responsibility of her choice, I cannot accept that the length of her punishment is determined by prerogative rule. That the culture of this school allows such lessons to be taught at will. I have a child that will never step foot on that court again with her sister. Who held her hand high at parent night, sang the National Anthem to honor her team, traveled to every game, cheered for her team and cried herself to sleep. Because this is allowed at our school. She did not have an athletic review board to go to, even though the Athletic handbook stated they should have that option, she did however go to the Superintendent, the Secondary Principal and the Athletic Director with a printout of both policies' she was told to follow. At those meetings she was told it was the board policies that mattered, even though she does not have access to that.

Here at our school we are ruling by dictatorship. One rule, no chain of command, no evaluation process, and no balance. While I can understand moving eligibility to Mondays or even Tuesday mornings, I cannot see the justification for every two weeks. I have done some checking and it seems to be something that was decided upon by our current leadership. It seems to me as a four day school week, our teachers already have the luxury of grading and planning on Mondays. If this day provided by the employment at our school still proves difficult for them to fulfill their requirements of their job. Then perhaps the challenge is poor leadership. As a former teacher I know well how hard the job is. I also know that a students first focus is paramount and that strong leadership is critical for success. It seems that balancing preparing for teaching and grading is not too much to ask. I know in my years at teaching neither my leadership or myself would allow me not to fill the responsibilities of my job. The punishment is public and severe for students who do not complete their work. However, how are teachers not being held to the same standard ok? I have not even touched on the fact that in six semesters of college courses my children were never asked to report or share their grades for eligibility. I wonder what is happening with other programs?

I am also here to ask you open up the position of secondary principal as well as do a serious evaluation of the very broken leadership we currently have. We currently have 347 students here in the building not including outside programs and we continue to grow. Area schools have well thought out interviewing processes and committees. We are already behind and good teacher candidates are committing to other schools. We have high quality teachers who could be developed into leaders. We have proven leaders in our elementary that could help balance the junior high. What I see in our community teachers is promising. If a teacher no longer works for the student first, they need to move on. We need leadership who remembers what a school is. If change does not happen quickly, we will lose so much. I have had several teachers confide in me if there is not change, they will make a change. I am well aware the argument will be based on cost. I ask you to dig a little deeper. If we have more students, there are more dollars available to provide high quality education. Even if it is at a slightly lower dollar per student amount. Please remember with proper financial management and top choices you can operate a school frugally. Historically we could afford a secondary and elementary principal as well as a athletic director. The change to combine the two positions was made in a difficult year of transition. Constant evaluation and reflection are critical to affectively running a school.

8.00 Board Members

- BOCES – Mr. Bringhurst - none
- DAC – Mrs. Darby - none
- Legislative – CASB Mr. Davis
- They had some emails, but I think everybody got them about a couple of committees that they are putting together. One might interest us and I sent them an email. I have not heard back from them. Mr. Carneal, about one of the committees? Mr. Davis (inaudible)

8.01 Superintendent

- A few things for you that came up recently. Website accessibility is becoming an issue and that is for blind people who have to have it read. We have a ton of PDFs, that is how are board policy's and readers can not read them. School Districts are working on finding an alternative. Our web manager is looking also on what we can do. Right now there is no easy fix. They are looking at different readers to see what we could do. If we put a picture on the website, we need to put a description of the picture and a caption that can be read to meet the accessibility standard. What we have on our site is correct, but the ability for a blind person to see is not working right now. It is not just us, it is all districts. The reason I bring it up is, we feel it will become a problem like the Executive session where the attorney will start to target school districts.
- They have been working on doing the school finance act. The truth of the matter is they came up with a nice formula. The price tag on it is one billion dollars, I don't think it is going to fly. For us personally if it were to go, we would see a increase for student funding. I saw \$17,000 per student. I just want to bring it to your attention as it is out there.
- We have talked about the equalization going from 12 equal payments to 9 equal payments. I think that one is fine as it came out of the committee 7 to 0. The easiest way to explain is, if we get \$350,000.00 from the state a month. The state would lower it in March, May and June to \$50,000.00 as that is when we get most of our property taxes. The \$900,000.00 would be distributed in the other nine months. So our July payment would \$450,000.00 not \$350,000.00 all the way up to March. It changes the cash flow.
- Last one, a week and a half ago for the vocational project, we met with Governor Polis. There were 7 superintendents, 30 leaders from different areas that have been involved with this thing. Very productive. We met with him as the grants come through his office. After the meeting about 100 different contacts from the community to the BOCES on how they can make this thing happen. The first phase is about 14 million dollars.
- Mr. Carneal, I have questions. It was brought to my attention that the heat in the classrooms went out for a bit. Is that all fixed and better? Mr. Barnes, Most of the schools Deb? Mrs. Payne, most are fixed, we are still having problems with the art room and kindergarten room. Mr. Carneal, so it all in plans to get them fixed? Mr. Barnes, We are looking for parts to get them fixed. One of the units lost two circuit boards and we got one circuit board in and the other one is no longer being manufactured. They are trying to find a work around for that one. What that means in the long run it will need to be replaced.
- Mr. Carneal, the phones, are they all up and working? Mr. Barnes, if you call the 2186 line and the 800 number are up and working. The 2206 number will be ported over at the end of the month.
- Mrs. McKnight, Back to the heating, do we have an update on gym heat. Do we have any ETA on when that will be back up and running? Mr. Barnes, No. We put it in the budget this year, but it won't happen until maybe next year. last time we looked at it, it was nine months out to get the unit. Mrs. McKnight, how much do you think it will cost to replace the unit? Mr. Barnes, my guess is

about one hundred and a quarter. I want to look at the 24-25 budget to see if we can get it in.

- Mr. Carneal, In our last month meeting we said that the fire department was going to come in and do their training. Did that ever happen? Mr. Barnes, They came in and Ruby was here that night and met with them for 3 hours. Mr. Carneal, I think that is it for under superintendent. Does anyone else have anything?
- Mr. Bringhurst, I hope so. What are we going to do to deal with some of these issues that we have been presented with for the several months about bullying? Where are we going to start? with us? or with the superintendent? or are we just going to keep listening to people? Mr. Carneal, is that a question for us or the superintendent? Mrs. McKnight, for anyone to answer? Because my fear is we are going to have a mass exodus and I do not want that. So something needs to change. Mr. Bringhurst, Mr. Barnes, what can we do? What do we need to do, this is what you have done your whole life? What do we need to do to make the culture better? What can you help us do? Mr. Barnes, First step guys, if there is some information you can give me, please do. I don't mind working with my management team if they can help with anything at all. It sounds like people have talked to you who have not talked to me. Mr. Bringhurst, I am not doing hearsay, we heard it all. I am using what we have heard. I want to know, because if we go on our deal, then everything we heard tonight is not going to be dealt with, am I right or wrong? We have got to start dealing with it. I am asking where do we start? We are worried about other things and we better start with the culture first. Foundation first. The policies are there, why are we deviating from them? We can go back through some of the bullet points. We have to start working on getting some things changed. Because how many times, do we just buy more chairs? Something is not working. Where does the accountability start? I am asking, if we can't get it in our admin, should we start looking for someone else to help us? We have to have a plan forward. The policies are in place, that is our job. Now our job is to hold people accountable. Mrs. McKnight, so do we start at the top and work our way down? Where do we start with the accountability, I guess? Mr. Bringhurst, we don't need to point fingers. Mr. Carneal, Lets continue on and discuss this in number 11 maybe.

9.00 Consent Items

Motion to approve 9.01 Financial Reports by, Mrs. McKnight second by, Mrs. Darby

9.01 Financial Reports

- General Fund
- Bond Fund
- Lunch Fund
- Activity Fund
- Class Fund

Mrs. McKnight, I have a couple questions. I was going to come in one on one but ran out of time. The first page ESSER II, you have \$5,000.00 Budgeted but spent \$10,581.00. Ms. Klunder, we had some ESSER funds left over. Mrs. McKnight, I thought ESSER was use it or lose it? Ms. Klunder, you are right, it ended in September. I think I brought it in to use it, Read act was over and I put it to the intervention salary. Ms. Klunder, you know Desi, it is easier for me in the office where I have the information in front of me. I am sorry I just don't remember. What was your other question? Mrs. McKnight, I might just make an appointment as I have a few questions. We talked about the distance learning, one page 9, State registrations, does that include clubs also? What is that for? Ms. Klunder, that is for, like FCCLA, when they go to State, we supplement some of their cost. Mrs. McKnight, So if we go to the last page, the clubs? Ms. Klunder, the clubs are a little different, the last board wanted to help NHS, they have an expensive registration. The last board did not want students to miss out because they could not afford the registration fee. Ms. McKnight, I was wondering why FCCLA is two thousand dollars in the hole? Ms. Klunder, is that a class account? I do not work with class accounts and do not see what comes in or out of those accounts. I know a lot of deposits need to be made. That is Glenda's area. Mrs. McKnight, I will talk to Glenda. Something else that came up on page 10. Wrestling Supplies, we don't have wrestling. Ms. Klunder, wrestling supplies is a slush fund, we put money there in case wrestling comes back and we use it for athletic tape and other supplies that all the sports teams can use. Employee benefits, there is not budget for the line, but expenses for those lines. Ms. Klunder, I don't make up the benefit lines, when you create a salary line, the system creates a benefit line. I don't have control where payroll will choose a benefit line. As long as the whole category stays under budget we will be fine with the State. Ms. McKnight, there is one line item on page 19 interest on debt. Ms. Klunder, What fund number is that? Mrs. McKnight, 31. Ms. Klunder, fund 31 is the bond payment. We make two interest payments a year for the bond, one in July and a payment and Interest in January. Our total interest is \$15,000.00 a year. Ms. McKnight, the payment and interest is not showing up yet. Ms. Klunder, I have not balanced the bank account for January yet. This report is from July 23 to Jan.31, 2024 I had not done the account reconciliations for January yet. Ms. McKnight, on page 22 we have mileage and supplies, you have mileage \$200.00 budgeted and you have spent \$2,852.00 and for supplies you have 9,000.00 budgeted and spent 12,155.61. What are those for. Ms. Klunder, I would have to pull the invoices for them as I don't know. I would think whoever goes to meeting uses that mileage line. Maybe coaches use mileage when they don't ride the bus. Mr. Barnes, my first guess is for mileage is a coding error. Mrs. McKnight, a coding error? Mrs. McKnight, on page 26 it says new cap res. Is that what we have in reserves currently? Ms. Klunder, Fund 43 is not our reserves, that is a capitol account that is in ColoTrust. That is probably interest on that account. The reserves are in the ColoTrust equalization account. Mr. Carneal, you were emailing me the checking account balances when you reconciled the accounts. Ms. Klunder, I can do that for you also Desi if you like. Mrs. McKnight, yeah that would be great.

Ayes; Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight Mr. Bringhurst Nay

9.03 Employment

Motion to approve 9.03 retirement letter from Business Manager by, Mrs. McKnight
second by, Mr. Bringhurst

Approve the retirement letter from Business Manager

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Approve the resignation of Secondary Teacher -Table and bring back next month

Mr. Davis, We are an at will State, so we don't have to approve or disapprove these letters, correct?

Mrs. McKnight, I asked to split them up to see if there are changes she might stay.

Mr. Davis, lets make a motion to table and bring back next month.

Motion to Table the resignation of the secondary teacher by, Mrs. Darby second by, Mrs. McKnight

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

9.04 Change in Calendar

Motion to approve 9.04 change in calendar by, Mr. Davis second by, Mrs. Darby

1/8/2024 Snow Day
1/16/2024 Snow Day

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

9.05 Policy's

Motion to approve 9.05 First Reading Policy's by, Mrs. Darby second by, Mrs.

Mcknight

First Reading
GCBB-2 Certified Employee Health Insurance
GDC-2 Classified Employee Health Insurance
KBE Relations with Parent Organizations
KE Public Concerns and Complaints

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Motion to approve 9.05 Second Reading Policy's by, Mr. Davis second by, Mrs. McKnight

Second Reading

KBBA Custodial and Noncustodial Parent Rights and Responsibilities
KBBA-R Custodial and Noncustodial Parent Rights and Responsibilities
Repeal Board Policy KCB Community Involvement in Decision Making
Repeal Board Policy KD Public Information and Communications
Repeal Board Policy KDDA News Releases
KEC Public Concerns/Complaints about Instructional Resources
KF Community Use of School Facilities
KF-R Community Use of School Facilities
KFC Use of School Equipment
KHC Distribution/Posting of Noncurricular Materials
KHC-R Distribution/Posting of Noncurricular Materials
Repeal Board Policy KLB Relations with Election Authorities

Mr. Bringhurst, some of them said they have been revised. Mr. Carneal, if the majority of us vote to approve, that will be the correct date.

Ayes; Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight Mr. Bringhurst Nay

10.00 Action Items

10.01 Motion to approve the Minutes, January 9, 2024 Board Meeting by, Mrs. Darby
second by, Mr. Bringhurst

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

10.02 Motion to approve the Minutes, January 9, 2024 Work Session by, Mrs. McKnight
second by, Mr. Bringhurst

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

10.03 Motion to approve Cost of Living for full & Part time employees by, Mr. Bringhurst
second by, Mr. Davis

Mr. Carneal, we already voted on this once, do we have to vote again? Mr. Barnes, that was a parcel.

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

10.04 Motion to approve Sheila Hartley ~~contract~~ returning for the 2024-2025 school year
Mrs. Hartley, When did we stop sending contracts and work agreements to the board?
Ms. Klunder, We started that last year. The board approves the salary schedules and the employees coming back for the next school year.

by, Mr. Bringhurst second by, Mr. Davis

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

10.05 Motion to approve FFA going to State Career Development Events an overnight event
Sunday April 28 to Monday April 29, 2024 by, Mrs. McKnight second by, Mrs. Darby

Ayes; Mr. Carneal, Mrs. Darby, Mr. Davis Mr. Bringhurst and Mrs. McKnight abstain

10.06 Motion to approve Honor Band going to CSU Pueblo overnight Feb. 15-17 by,

Mr. Davis second by, Mr. Bringhurst

Ayes; Mr. Bringhurst, Mr. Davis, Mrs. McKnight Mr. Carneal and Mrs. Darby Nay

10.07 Motion to approve Honor Choir going to Adams State overnight Feb. 22-24 by, Mrs.

Darby second by, Mr. Bringhurst

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

10.08 Motion to approve Honor Band going to Adams State overnight March 7-9 by,

Mr. Davis second by, Mrs. Darby

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Mrs. McKnight, where does these overnight come out of the budget? Ms. Klunder, some of it comes out of their own Class account or out of CTE.

11.00 Executive Session

Motion to go into Executive Session at 8:31PM by, Mrs. McKnight second by, Mr. Davis

Executive session pursuant to CRS 24-6-402(4)(f), personnel matters to discuss
superintendent Dwight Barnes

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Motion to return from Executive Session at 9:39 PM by, Mr. Bringhurst second by, Mrs. Darby

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

2024-2025 School Year the board will open up a Secondary Principal position

12.00 Items Introduced by Board Members – none

13.00 Discussion Items – none

Mr. Carneal if we could have in the work session next month policy JJJ-R and Eligibility.

Mrs. McKnight Prep Academy

Mr. Carneal On the website we only have a few months of minutes. Ms. Klunder, we only need to post two months. Mr. Carneal Where can we see August minutes? Ms. Klunder, we have a book of Minutes and Board packet you can request to see and we can make copies. Policy BIA link is not active. You can not click on it and it does not open. Ms. Klunder, I will contact Tamarah, I know Mr. Davis wanted to have all policy with one click and they will download. She said she could not do it. Mr. Davis, we can take all the policy's we have and put them in one big PDF file and post that on the website. Ms. Klunder, if you can email me that, I will send that to her. Mrs. McKnight, I have one question on the website, 22-23 & 23-24 Budget is missing. Mr. Bringhurst, Dan lets come up with a plan on the JJJ-R policy so that it is transparent to everyone, teachers, parents and students. Mr. Carneal, We can talk about it more in the work session. Mr. Bringhurst, If we talk about it here, they don't know out there. We need to make sure the handbooks match the policy. Have an assembly where teachers have to come also.

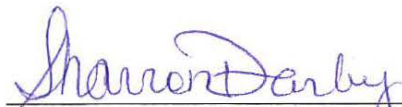
14.00 Motion to adjourn at 9:46 PM by, Mrs. McKnight second by, Mr. Davis

Ayes; Mr. Bringhurst, Mr. Carneal, Mrs. Darby, Mr. Davis, Mrs. McKnight

Respectively Submitted



Mr. Daniel Carneal, President



Mrs. Sharron Darby, Secretary