

Miami-Yoder School District  
BOARD OF EDUCATION  
Regular Meeting  
Minutes  
Wednesday March 8, 2023  
Conference Room  
7:00 PM

00 The regular meeting was called to order by Board President, Mr. Leupp at 7:18 PM. On roll call vote the following members were present: Mr. Nelson Leupp, Mr. Eric Bringhurst, Mr. Daniel Carneal, Mr. Timmothy Davis, and Mr. Martin Howard also present were: Mr. Dwight Barnes Superintendent/Principal, Mrs. Sheila Hartley, Elementary Principal, James Dechant, Athletic Director and Ms. Robyn Klunder, Business Manager.

2.00 The Pledge of Allegiance was recited

3.00 Additions to Agenda - none

4.00 Motion to approve the Agenda by, Mr. Carneal second by, Mr. Howard

Mr. Davis, can we change the Audience to Visitor to the top? They do not need to hang around to hear the principal's updates. Mr. Leupp lets do that.

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

7.00 Audience to Visitor

- Shannon Foster, problem with a teacher. Something has to be done. Mr. Davis, can I ask when this started? Ms. Foster, close to the beginning of school.
- Heather Gittings, Concessions, I would like to see that teachers are from out here and not just in town. For parent night for basketball, none of the teachers, parents or students showed up to work concessions. I volunteered as that is just what I do. I missed out on parent night because the teacher who took the stipend, no matter how much that is did not show up. If they take the stipend, then they need to show up and not some random person walking down the hallway. The list was not in concessions that night. I do not know where the list went to. My concerns are
  1. No background checks on the parents who volunteer for concessions.
  2. Parents are told they have to sign up for concessions. Parents should not be told they have to sign up but asked if they want to sign up for the volunteer list. It is the teacher's job who took the stipend to step up if the parents don't. She did take the stipend for this.
  3. Lack of clean up.

4. Student being left in concession to run it when the parents leave. Sometimes this is ok, sometimes it is not ok. If there is not an adult, then concessions should be shut down for the night.
- Desi McKnight, I sent you all an email this morning or last night. I have not heard anything back.
  - Mr. Bringhurst, I am not getting those emails. Ms. Klunder, I am working on that. Mr. Davis, I will send it to you.
  - Sharron Darby, I am not here just for my children, but advocating for all students here. They come to me for advice. I am still having problems with the amount of homework some of the teachers assign. When teachers are with their students for over two hours twice a week, why are packets of busy work being sent home? The time I get to spend with my child is doing homework. Why? If you have that much time in the classroom, why are they getting that much homework?
  - Another thing I have a problem with is Teachers losing assignments and the kids having to pay for that. For example, my son turned in assignments and the teachers aid saw the students turn in the work. I had him redo the assignments and turn them in. The teacher said she was tired of being accused of losing work. My child only got half credit. Our kids are paying the price for a teacher who does not care. It is not fair to the students. The student's mindset is who cares and they are ready to give up. Is that what we want for our students?
  - Sarah Davis, I am going to read a letter to keep me on track. This school year has been a struggle for me and my family. I feel there is a lack of integrity from the administration when dealing with issues when it comes to Teachers, Coaches and even Bus Drivers. The issues at hand are getting worse and not better. If you look around at the parents here, they are all from the high achiever students. These are the kids we want at school, the good kids. I grow tired of false promises that try to placate my concerns to the point when an issue came up on the bus, we decided to remove our kids from the bus and drive them ourselves. This will save us the aggravation of nothing being done. This year has taught our kids valuable lessons about broken promises, lessons of not being heard or care for. That they are no better than kids on a behavior contract, they hold no more value than the money that district gets for their enrollment. They have learned it does not pay to excel in anything, that is no benefit for stepping or being that model athlete. Yet most of these kids still step up because they have the caricature to do so.  
I believe that every employee of the district is are accountable to the parents. If parents have a concern they should be allowed to bring it up. That concern should be followed up in a reasonable manor. That concern would be followed up and have a logical conclusion, and have that resolution communicated. So far bringing up the issue had not been a problem. It is the honest and open follow up that is failing.

- So tonight, I implore the administration to reevaluate itself, its policy's and the actions that involve parents concerns. You need to take a look at this year and ask yourself the following questions.
  1. Are we acting in the best interest of all the students?
  2. How can we be better?

**5.00** Recognition - none

**6.00** Correspondence/Reports - none

**6.02** Student Reports - none

**6.03** Elementary Principal, Sheila Hartley

- We finished the spring book fair. It was a huge success. We raised \$5,000.00 and got some free books for the classrooms.
- Parent/Teacher conferences were held at the same time. We had a good turnout even though the weather was bad. The conferences that we have in February are by invitation only.
- We participated in FFA week with Mr. Payne's group. We had a great assembly with kiss the pig. Lots of games for the kids. It was the best we have had on FFA week.
- We had Dr. Seuss birthday on March 2 which is also Read Across America Day. The next day was the 100<sup>th</sup> day of school. We fill up the hallway with balloons that the kids kick all day long. We also interrupt the classrooms every hour to bring the kids a little treat.
- We are finishing up 4<sup>th</sup> and 5<sup>th</sup> grade robotics this Friday. The kids will be showing their robots on March 15 at 2:30 in the south gym.
- We have a movie night on March 18. They are showing "Puss in Boots the Last Wish" at 6:00 in the south gym. Bring pillows and blankets but no chairs. We are not covering the gym floor.
- Ms. Mayo is having Painting with a parent. It is like painting with a twist. It will be for K- 5 students. April 5 is for K-2 and April 12 is for 3-5 students.
- The 5<sup>th</sup> grade will go to their last two days for Star Base on April 7 and 11 if we don't get snow. They have tried 4 times to get the last two days in.
- MYCO Easter Egg hunt is April 8 this year.

**6.04** Secondary Principal, Dwight Barnes

- FFA went to an event last week, Jessa Book got second. We can't seem to make it too top spot. Livestock judging is meeting on a regular basis. Nolan is getting the green house up and running. Plants will be up for sale soon.
- Destination Imagination competed at regionals and scored second. They were not far out of first place and will move on to State. This is primarily a Middle School team.
- Matchwits for middle school is moving right along.
- Middle School Star Base is starting up. This is a pilot program. We are their first program for middle school. This will be on campus.
- Science fair, we had several students who won cash awards. Mrs. Grimes also won a cash award. One student is going on to State. Very strong year for Science.

#### 6.05 Athletic Director

- Basketball is done. I felt like we had a good season. The MS girls finished 4<sup>th</sup> and the boys were strong. Mr. Davis, I think you mean dead last. The HS boys finished strong. Mr. Barnes, this is the first time since I have been here that we made the final 8.
- Baseball we had 17 sign up and 11 solid students
- Track, the numbers are really good for Middle school. There will be no meets hosted by Elbert this year
- The Baseball schedule has changes. Pikes Peak and ECA have combined teams. ECA adopted the Pikes Peak schedule.
- The first Baseball home game is March 23
- We have the Winter Sports Awards banquet tomorrow night. It starts at 6:00 pm

#### 8.00 Board Members

- BOCES – Mr. Bringhurst - none
- DAC – Mr. Leupp - none
- Legislative – CASB Mr. Davis - none

#### 8.01 Superintendent

- We met with Hanes Mechanical today. Hanes works with HVAC programs. They work on preventative maintenance programs. They would come out 2 to 4 times a year to preform preventative maintenance on our Hvac system. If you compare repairs from one company we use, they are about 2/3 the cost. That will probably come to you next month as we look this over. They claim they can be out here in 4 hours. Hanes is a strictly commercial business, they do not do any residential.
- Fire contract, they requested that we make three changes;
  1. Change the name in the contract to their legal name.
  2. They want us to incur the taxes on the fuel and we are tax exempt.
  3. They also request a 60 day notice severance so they have time to find other arrangements.

The Fire Department has offered up \$15,000.00 to help offset the cost of the new fuel island. The fuel island was working perfectly until yesterday. We had a partial power outage yesterday. We had some computers working, some of the lights were working, water was on and all communications were not working including the internet. The fax lines did work so we could make calls to the outside world. The Fire Department did show up. We told them our system was showing fire but it was just air conditioners and some of the heaters were not working. Everything came back about 11:15 am. I was going to send Students home if things were not working by 12:30. Even the kitchen was 50/50 where half of the stuff was working and half were not. It all started about 9:00 or 9:30 am. We did have a propane smell in one of the classrooms. We moved the students out for the rest of the day. After the power came back on there was no more smell. Mr. Carneal, do we have a sniffer in the school to check for gases? Mr. Barnes, the first thing we did is go up to the roof to check the heating unit. It was taking 15 to 20 seconds to ignite. We thought that was the problem.

- Last thing we talked about how we will bill the Fire Department for their consumption of fuel. I have here a spreadsheet to show what we are billed and what the fire department will get bill for.
- The land purchase, we are getting the surveys done and the attorney is checking on the water rights. We should have the property next month.
- We have the audit done and turned in. I will go over that next month.

#### **9.00 Consent Items**

Motion to approve the Consent Items by, Mr. Davis second by, Mr. Carneal

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

#### **9.01 Financial Reports**

- General Fund
- Bond Fund
- Lunch Fund
- Activity Fund
- Class Fund

#### **9.02 Change in Calendar**

February 9, 2023 Snow Day  
 February 15, 2023 Snow Day  
 February 16, 2023 Snow Day  
 February 23, 2023 2 hour delay

#### **9.03 Out of District Student**

#### **9.04 Policy's**

First Reading

Repeal Board Policy DKB Salary Deductions  
 Repeal Board Policy DH Bonded Employees and Officers  
 Repeal Board Policy DBG-E Deadlines in Budgeting Process set by Statute  
 Repeal Board Policy DEB Loan Program  
 Repeal Board Policy DG Banking Service and Deposit of funds

Second Reading

JEB Entrance Age Requirements  
 DID Inventories

**10.00 Action Items**

- 10.01** Motion to approve the Minutes, February 8, 2023 Board Meeting by, Mr. Howard  
second by, Mr. Davis

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

- 10.02** Motion to approve the Minutes, February 8, 2023 Work Session by, Mr. Carneal  
second by, Mr. Davis

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

- 10.03** Motion to approve FCCLA Students attending the overnight State Leadership  
Conference in Denver April 6-8<sup>th</sup>, 2023 by, Mr. Howard second by, Mr. Carneal

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Howard, Mr. Leupp      Mr. Davis   abstain

- 10.04** Motion to approve FFA attending overnight State Competitions in Ft. Collins in May  
by, Mr. Davis second by, Mr. Howard

Ayes; Mr. Carneal, Mr. Davis, Mr. Howard      Mr. Bringhurst & Mr. Leupp   abstain

- 10.05** Motion to approve FFA attending overnight State Competitions in Pueblo in June  
by, Mr. Carneal second by, Mr. Davis

Ayes; Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp      Mr. Bringhurst   abstain

- 10.06** Approve the Retention stipend for all employees, full time \$2,000.00 part-time  
\$1,000.00 by, Mr. Carneal second by, Mr. Martin

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

**11.00 Executive Session**

**12.00 Items Introduced by Board Members**

- Executive Session next month. Do we want to bring the employee in? Mr. Carneal, what are the procedures on this? I do think there are some things that an admin should deal with. Mr. Barnes, the recommendations for hiring and firing comes from admin. The board can step in and take that over. But I am not your superintendent if you want to do that. There are boards around us that do that and it creates chaos. We see stuff on a daily basis that does not come to you. In the end, my management team will make the decision who stays or goes. Part of my frustration is you are not getting the full story. If we are going to talk about an employee as part of the executive session, then that employee needs to know that they will be on the docket. Then the board needs to come together to see what questions they want to ask of said employee. If we are going to talk policy or procedures, then we can talk all day without the employee. Mr. Carneal, I am not understanding where we as a board come in to help support the admin or when does it become more than an admin problem where the board needs to step in?

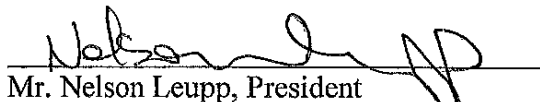
**13.00 Discussion Items**

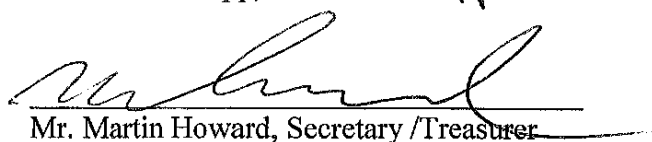
- Mr. Davis, I have a problem with non-license students driving on school grounds. I called the sheriff on one last week as it was reckless. When I first started here you had to bring in driver license, proof of registration and insurance to park in the school parking lot. That is not the case now. When I brought in my student, I was told that was not needed.
- Mr. Carneal, what is happening with the school zone lights? Mr. Barnes, we are working on building two lights to help light up the road. We have a place to plug them in on the west side.

**14.00 Motion to adjourn at 8:43 PM by, Mr. Howard second by, Mr. Davis**

Ayes; Mr. Bringhurst, Mr. Carneal, Mr. Davis, Mr. Howard, Mr. Leupp

Respectively Submitted

  
Mr. Nelson Leupp, President

  
Mr. Martin Howard, Secretary /Treasurer