

Miami-Yoder School District
BOARD OF EDUCATION
Work Session
Minutes
Thursday
March 8, 2018
Conference Room
6:30 PM

1.0 Call to Order and Roll Call at 6:35 pm

Mr. Brewer, Mr. Hartley, Mr. Orcutt, Mrs. Strouse, Mrs. Veros

1.02 Motion to approve addition to the agenda for UIP by Mr. Brewer, second by

Mr. Hartley

Ayes: Mr. Brewer, Mr. Hartley, Mr. Orcutt, Mrs. Strouse, Mrs. Veros

2.00 Motion to approve the Agenda by Mrs. Veros, second by Mrs. Strouse

Ayes: Mr. Brewer, Mr. Hartley, Mr. Orcutt, Mrs. Strouse, Mrs. Veros

3.00 Work Session

3.01 School Safety

- Mr. Barnes, just thought I would put this on so we could start a discussion. Deputy Myers is here to speak with us as well. There are a lot of options we can look at. We could put a covering on the windows, but most people say it is not worth the cost. I could replace all the glass in the building to something that is resistant, but the cost is something we don't want to see and I could not replace every window. There are metal detectors for each door, armed security but they come with ongoing costs that are prohibitive. Hanover, you know what they did, they let the board approve and train staff members to carry.
- I talked to staff on the last Professional Development day, the most effective deterrent is the knowledge that staff is trained and carrying. Weldon Valley has a sign to let people know that staff could be armed. The only way to have the signs up is to have board policy that states staff members have been trained and are carrying.
- The way that Hanover did theirs is to have staff volunteer, the board got a list in executive session. That is how we could do it. We could talk about moving forward if you like. The state senate is working on a bill right now. I have a Superintendents meeting tomorrow and I am sure I will hear more on this there.
- With metal detectors, Deputy Myers has said that the only way they would work is if they are manned the whole time school is in session. So along with equipment cost we have manpower costs also. How many doors are

we going to put them on? I have two main doors, but there are doors all through the building.

- Mr. Orcutt, I think that personnel being armed would be the biggest deterrent than anything. Mr. Barnes, I hate to think that is what we have to look at, but Deputy Myers tells me all the time, if something were to happen it could be 40 minutes before somebody could be out here. That is the reality out here.
- Mr. Hartley, I have a question for Deputy Myers. Everything is about the law of unintended consequences, this sounds good, but from the law enforcement perspective you're the subject matter expert here, none of us. Deputy Myers, if you arm a teacher, the biggest thing you can do is have training for that teacher. Because they are responsible if they pull that trigger for that bullet and where that bullet goes. If the teacher pulls the trigger and hits the bad guy, but the bullet goes through the bad guy and into a student. The teacher committed a criminal volition because they did not pay attention to what that bullet did. You have to train whoever is carrying and have to believe they are capable of doing that job. The idea of pulling the trigger on a 15 year old kid is something they have got to live with as that is the reality of this. Anything we do here has to be done by board decision. I am not against a teacher carrying, but it is some body that you as a board have to pick. You as a board have to believe in this person as you as a board will be responsible for their actions if something does happen.
- One thing I think we could do is lock the second doors to the offices. Any thing you do is cost prohibitive. I am more than happy to advise you on any plan you want to try. Mr. Hartley, putting on my other hat as classroom instructor, I am not looking to go out and be a tactical person. The SOP is stay with your children. Not looking to go out and face that person. Deputy Myer, if you can get out of the building safely, take your kids and go. We have two Calhan Parks and Wildlife officers who will be coming around with me to take tours of all the schools. Those guys will learn these hallways.
- If the schools wanted to put an armed security officer in the schools is about \$56,000 a year and you will need two officers per school.
- Mr. Barnes, my thought that this is just the opening of the conversation. To have a conversation and whether it moves forward or not is your decision.

3.02 Contracts for Teachers

- Ms. Klunder, in your board packet are the contracts for all the teachers and work agreements. I did not add steps or column changes. I put them on the work session in case you have any questions. Mr. Barnes, these are the positions we are bringing back for next year. Mr. Brewer, do you have any idea of teachers who will not be back next year? Mr. Barnes, I have one verbal but no letters yet. Our English teacher applied for a position with the school her husband works at.

3.03 Work Agreements for Classified

- I might move the para's from column A to column D as they have over 24 hours of training to make them instructional para's. But I will bring that to the board for approval.

3.04 Sub Salaries

- Ms. Klunder, The business managers sent out a request for what other districts pay subs. I thought we might want to look at this to stay competitive. Some districts feed breakfast and lunch to subs.

3.05 Superintendent Evaluation

- Ms. Klunder, did everyone fill out the superintendent's evaluation and send to David? Mr. Orcutt, yes I finely got them all and it's compiled.

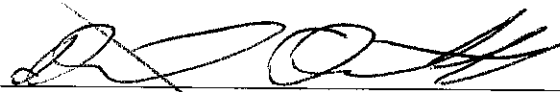
3.06 UIP

- Mr. Barnes, we are staying the same for our UIP. We have to build an incentive plan to get them to take the test seriously.
- Mrs. Hartley, on the graphs, you want to see the mountain. We want to show that our kids are reading at grade level when they leave the third grade. We want our kids to be in the 60th percentile. Our students in the 3rd grade had a decrease. That group of students are heavy in the sped department. We have a huge group of kids that are between 35% and 55%. We have raised the floor and the students are having a hard time moving up. Our students have gotten used to us making acclamations and supporting them. So when it's hard they say I don't get it and give up.

4.00 Motion to adjourn to Board Meeting at 7:12 PM

Ayes: Mr. Brewer, Mr. Hartley, Mr. Orcutt, Mrs. Strouse, Mrs. Veros

Respectively Submitted



Mr. David Orcutt, President



Mr. William Hartley, Secretary / Treasurer