

Miami-Yoder School District
BOARD OF EDUCATION
Work Session
Minutes
Thursday
December 08, 2016
Conference Room
6:30 PM

1.0 Call to Order Time 6:32 PM

1.01 Roll Call

Ayes: Mr. Brewer, Mr. Orcutt, Ms. Sisneros, Mrs. Strouse, Mrs. Veros

2.00 Motion to approve the Agenda by, Mr. Orcutt, second by Mr. Brewer

Ayes: Mr. Brewer, Mr. Orcutt, Ms. Sisneros, Mrs. Strouse, Mrs. Veros

3.00 Work Session

3.01 Minimum Wage and schools not exempt

- The last election the minimum wage was passed
- Our lowest step is \$8.31 a hour and our column A step 1 is \$8.99 a hour
- January 1, 2017 we need to pay sub para's \$9.30 a hour
- In year two we need to be at \$10.20 Jan. 1, 2018
- In year Three we need to be at \$11.10 Jan. 1 2019
- Final step will be \$12.00 Jan. 1, 2020
- The biggest concern is in transportation, where if the steps don't increase, a driver would be making \$12.28 an hour and the para next to him would be making \$12.00 an hour.
- In the past, we were exempt from minimum wage increases. We have tried to keep up and pay the sub's minimum wage.

3.02 Cost of living for staff

- We had 11.5 students that we did not count when we did the prelim budget. We are still waiting for the audit to be complete. We will use the audit for starting numbers in the new financial system.
- We will add \$10,000 into athletics, as we purchased 3 sets of uniforms
- We will give full time \$1,000.00 and \$500.00 for part time

3.03 One Time Expenses

- Just want to give you an update on the onetime expenses

- We pulled out 150,000.00. We bought the gator for about 10,500.00, concrete that went around the crow's nest was about 7,000.00, accounting and time clock was about 20,000.00, food service software was about 2,000.00, doors for the field out buildings is going to be about 7,600.00, sound systems for south gym is about 10,000.00, science equipment for about 3,000.00 and bookshelves and furniture for about 2,000.00. The greenhouse we got a quote for 80,000.00 without concrete, electrical and plumbing. This was the company that built the green house we have now. I am looking at another company that builds for schools and they are about 21,500.00 for a 24 x 48 for a kit. Rototiller for behind the tractor, sprayer for the back of the gator, equipment shed for the equipment that is taking up space in the bus barn.
- Ms. Sisneros; will this take care of all items we had on the list? Mr. Barnes; it did, Ms. Sisneros; we talked about a lean-to for the buses? Mr. Barnes; that was 150,000.00 for half the bus yard.
- The kitchen has a few things that they would like. I can pick them up, but when you are talking about large dollar amounts that is harder to get out of our budget, like the greenhouse.
- Mr. Orcutt; with the greenhouse, is there not grants that FFA could apply for? Mr. Barnes; there are grants available. I am looking at a FEMA grant for a generator to run the school. Mr. Orcutt, if they would pay 20,000.00 to help with the cost. Mr. Barnes; they are not looking at the size we are thing of. We would have elementary students, biology student and FFA students using the green house.
- For the green house plumbing, electrical and propane we will get local bids. We will do a shade house to harden the plants so we can sell them to the community.
- Mr. Brewer; as we expand water usage, will that be a problem? Mr. Barnes; I don't think so as it is for education. We will be using existing, wells. Mr. Brewer, with the barn, for animals that water use goes up. Mr. Barnes; the barn is for animals for a day or two not to keep for much longer. Mr. Orcutt, the FFA class could build some of the stuff. Mr. Barnes; I would love to have the students work on some of these projects.

3.04 Para's to replace Penny Book

- Mrs. Book is retiring as of December 16, 2016. Mrs. Book has the read plans done for the year. This will leave a hole in the elementary services.
- We would like to bring in 3 paraprofessional. This would give each classroom a para. This would allow for small group learning. They would work 6 hours a day, from 8:00 am to 3:00 pm. We would like them to start January 3, 2017. Next year I am leaning toward 4 para's not 6 para's.
- We can focus on reading and math, not just reading. It will be a better environment for our students.

3.05 John Morris

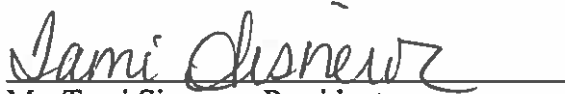
- John is working on a college class on site. I would like to pay him 150.00 per student for his college class.

4.00 Motion to adjourn to Board Meeting at 7:08 by, Mr. Orcutt second by

Mrs. Strouse

Ayes: Mr. Brewer, Mr. Orcutt, Ms. Sisneros, Mrs. Strouse, Mrs. Veros

Respectively Submitted


Ms. Tami Sisneros, President


Mrs. Jodi Veros, Secretary