

The Board of Education recognizes the value and need to develop a volunteer program to support district instructional programs and extracurricular activities.

Purpose:

1. Assist school employees, allowing greater time and flexibility for diversified instructional techniques, including enrichment and more individualized instruction.
2. Strengthen and build school and community relations, facilitated by greater understanding of school programs, greater familiarity with school personnel, and greater support of public education.
3. Provide children with the benefit of small group instruction, through greater supervision and facilitation of instruction. Allowing teachers to concentrate on teaching by having volunteers take on greater roles in “non-teaching duties.”
4. Assist the district in carrying out its mission to allow each child to reach his/her maximum potential.
5. Allow greater opportunities for parent, grandparents, and retired professionals to remain vital parts of the educational process.

A volunteer is a person who works at school site, rather it be on a regular basis or occasionally, to support the efforts of professional personnel. Such an adult volunteer worker shall serve in that capacity without salary or employee benefits of any type. Pursuant to state law, some volunteers may be covered by Workers’ Compensation and liability protection.

Use of volunteers within the district is not to conflict with or replace any regular authorized personnel allotment.

Individuals who wish to serve as volunteers for the district must submit to a background check, conducted by district central office personnel. Information obtained from the background check shall remain confidential, but will be used to determine whether the individual has a previous criminal history that would preclude that individual from having a relationship with district students.

Volunteers will work with students under the immediate supervision and direction of a licensed school employee. Volunteers shall not teach, but may reinforce skills taught by the professional, licensed employee. Volunteers shall not provide transportation to students, in their personal vehicles/automobiles, for any school-sponsored activities.

Volunteers are expected to comply with all policies and regulations set forth by the district.

1. Volunteers shall be required to make written application for specified services and such services must be approved in writing by building principals, with an acknowledgement of service by the Superintendent of Schools. (See Volunteer Request Form- Policy IJOC-R.)
2. The completed forms shall be retained in the files of the school official accepting the services of the volunteer(s).

LEGAL REF: C.R.S. 8-40-202 (Workers’ Compensation Act)
C.R.S.24-10-103(4)(a) (Colorado Governmental Immunity Act)

ADOPTED: September 11, 2008