

GCQEB SUPPLEMENTAL EMPLOYMENT OF RETIRED PROFESSIONAL STAFF

At the sole discretion of the District, a retired employee may be hired as per state statute, CDE guidelines, and PERA guidelines.

1. The retiree's salary will be based on the salary schedule step last used for the retiree's last contracted year and no longevity or experience steps or horizontal transfers due to increased educational attainment shall be awarded.
2. The district will provide its usual allotment regarding medical, dental, vision, and life benefits to the retiree, provided that employee decides to participate in the district's medical benefit plan. No annuity or other compensation will be awarded for non-participation.
3. The retiree will sign a memorandum which delineates the terms and conditions of employment.
4. The retiree's appointment is subject to the laws of the State of Colorado, and the rules and regulations of PERA, the Miami Yoder School District, and the board and administrative procedures during the retiree's employment.
5. The District shall not be responsible for the retiree's continuing eligibility for PERA benefits.

Nothing in this policy in any way limits the right of the District to hire or not hire a retiree. The District retains the sole discretion with regard to the interpretation and application of this policy and reserves the right to revise or eliminate this policy at any time.

ADOPTED: MARCH 12, 2003

REVISED: SEPTEMBER 13, 2006

REVISED: May 9, 2007

REVISED: May 8, 2024