

EBCE

Emergency Closing

The superintendent or superintendent designee is empowered to close the schools or to dismiss them early in the event of hazardous weather or other emergencies which threaten the safety, health or welfare of students and staff members. It is understood that the superintendent will take such action only after consulting with appropriate authorities. The Board shall ratify the closing at its next regular meeting.

Parents, students and staff members shall be informed early in each school year as to how they shall be notified in event of emergency closings or early dismissals.

No staff member will lose pay as the result of an emergency closing. Pay for the day shall be based on the staff member's normal work schedule.

When employees are required to work, they shall be given a day of temporary leave or compensatory time, administrators excepted. The following personnel shall be required to work, as the situation permits:

1. All district and building administrators
2. All district maintenance and grounds personnel
3. Secretaries and custodians, as needed, at the discretion of their supervisor.

Building administrators, para-educators, secretaries, maintenance and grounds, and custodians shall be paid at a regular daily rate for any day missed. Should the day of absence be rescheduled due to hourly attendance requirements, the district will consider the rescheduled days to have been compensated for and no additional remuneration will be provided.

Time paid for emergency closing days will not count as time worked toward the calculation of eligibility for overtime pay, unless the employee is physically on the job during the emergency closing day.

In the event school is closed early, employees shall be dismissed as soon as possible and will be paid for the day.

LEGAL REFS: C.R.S. 22-32-109(1)(n)
 C.R.S. 22-33-104(l)

ADOPTED: February 8, 1989
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