

GCBA-R Instructional Staff Contracts/Compensation/Salary Schedules

Placement on Salary Schedule

1. Teachers new to the district may be allowed up to ten years credit for prior teaching experience in public education facilities (as determined by school administration). Additional years beyond ten years credited, the district will allow one year on the salary schedule for every two years of experience (effective May, 2008)
2. A teacher who has been frozen on the schedule for a period of one or more years and who then completes required hours to move horizontally will move across and down one step for the year following completion of the required work. A teacher shall not move horizontally and then down all subsequent years of experience at which the teacher was “frozen” on the salary schedule. A teacher holding a life or ten-year certificate must attain nine quarter hours of graduate credit during each five-year period of the certificate.
3. Continuing graduate education course for which college or university transcripts are provided, hours in an approved program leading to an advanced degree, hours related to the individual’s teaching field or assignment, or hours required to meet specific needs of the district shall be accepted after the superintendent’s prior approval.
4. Prior approval is required.

ADOPTED: April 15, 2008